

# Challenge Adventure Group

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## Health and Safety Policy

The committee, volunteers and paid workers of Challenge Adventure Group will, as far as is reasonably practicable:

- Ensure the maintenance of sites, buildings and equipment to a reasonable safe level
- Comply with legal requirements, codes of practice and safe working procedures
- Recommend as appropriate the provision of facilities to meet the requirements of this policy
- Promote a safe working culture which positively promotes and encourages safe working in all aspects of our work
- Ensure that all volunteers and committee members are aware of their legal health and safety responsibilities and encourage compliance
- Provide where necessary appropriate information, instructions, training and supervision to ensure as far as is practicable the health and safety of all employees, volunteers, committee members and young people
- Encourage compliance with all policy arrangements, safety rules, regulations, through discussion, consultation and communication
- Provide relevant health and safety information and literature to employees, volunteers, committee members and young people
- Provide and maintain a suitable accident reporting procedure and encourage and promote the reporting of accidents with an appropriate subsequent investigation
- Consider at planning and contract stages means of eliminating and reducing risks of danger, injury or damage
- Ensure that no charge is levied on any employee, volunteer, committee member or young person in respect of anything done or provided in respect of health and safety legislation and requirements
- Liaise with the Health and Safety Executive, Government departments and other relevant external agencies as appropriate
- Ensure the safe handling, storage and transport of hazardous articles and substances
- Ensure the establishment of safe working practices e.g. in respect of lone workers, adult ratios, manual handling, noise, the use of equipment – including display screen equipment, electrical testing of appliances, maintenance of first aid supplies etc
- Ensure that this policy and any code of practice or guidance resulting from it are kept under regular review