

# Challenge Adventure Group

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## Anti-Bullying Policy

*“Children have the right to protection from all forms of violence (physical or mental). They must be kept safe from harm and they must be given proper care by those looking after them.” [The United Nations Convention on the Rights of the Child, Article 19]*



This organisation is committed to this ethos and seeks to ensure, as far as is reasonably practicable, the prevention of all forms of bullying among Members. To this end all activities should have in place rigorous anti-bullying strategies.

## Responsibility within the Anti-Bullying Policy

It is the responsibility of all adults in the organisation to help develop a caring and supportive atmosphere, where bullying in any form is unacceptable.

Adults in the organisation should:

- be aware of the potential problems bullying may cause;
- be alert to signs of bullying, harassment or discrimination;
- take action to deal with such behaviour when it occurs;
- provide access for young people to talk about any concerns they may have;
- encourage young people and adults to feel comfortable and caring enough to point out attitudes or behaviour they do not like;